

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

* * *

On January 8, 2013, the Court conducted a hearing regarding Defendant American Postal Workers Union's fully briefed Motions to Dismiss (Docs. #91 & #95). For the reasons set forth in Defendants Motions, and having considered the arguments presented at the hearing conducted, the Court finds Defendant's Motions to Dismiss must be granted.

Specifically, by its Motion to Dismiss filed October 10, 2012 (Doc. #91), Defendant APWU seeks dismissal of the discrimination claims contained in Plaintiff's Amended Complaint on the basis of issue preclusion resulting from the decision of the Honorable Kent J. Dawson in Case No. 2:11-cv-01110-KJD-CWH. Defendant correctly argues that on July 6, 2011, Plaintiff filed two separate complaints, the instant case before this Court assigned Case No. 2:11-cv-01109-PMP-CWH and the other assigned to Judge Dawson under Case No. 2:11-cv-01110-KJD-CWH. Defendant also argues correctly that while the claims made by Plaintiff in the two separate cases are not identical in every respect, each requires that

1 Plaintiff demonstrate that Defendant APWU breached its duty of fair representation
2 and that its actions were “arbitrary, discriminatory, or in bad faith.” On July 18,
3 2012, Judge Dawson entered an Order in Case No. 2:11-cv-01110-KJD-CWH
4 granting Defendant APWU’s Motion to Dismiss Amended Complaint on the specific
5 ground that Plaintiff had failed to demonstrate a breach of the duty of fair
6 representation essential to her discrimination claims. Defendant correctly argues that
7 in this case, Defendant’s First, Second, Fourth, and Fifth Claims must be dismissed
8 because each requires Plaintiff to prove the same breach of the duty of fair
9 representation arising from a common nucleus of operative facts. Under the
10 Doctrine of Issue Preclusion, Defendant maintains Plaintiff should be barred from re-
11 litigating this issue already adjudicated adversely in the related case. *Clark v. Bear
12 Stearns & Co., Inc.*, 966 F.2d 1318, 1320 (9th Cir. 1992). The Court agrees.

13 By its separate Motion to Dismiss (Doc. #96) filed October 22, 2012,
14 Defendant seeks dismissal of Plaintiff Garity’s negligent retention claim based on the
15 same argument of Issue Preclusion flowing from the decision of Judge Dawson in
16 the related case, but adds an additional argument in support of dismissal.
17 Specifically, Defendant argues there is no legal basis in either state or federal law to
18 support a claim of negligent retention against a labor union such as Defendant. The
19 Court has reviewed the many case tendered by Defendant which support Defendant’s
20 argument that a common law negligent retention claim derives from the “special
21 relationship” between an employer and employee, but not between a union member
22 and a labor organization. Indeed, Defendant argues applying the negligent retention
23 doctrine in the context of this case would contravene the well-settled federal policy
24 of non-interference with labor union administration. *Rockwell v. Sun Harbor Budget
25 Suites*, 925 P.2d 1175 (Nev. 1996). Again, the Court agrees. Moreover, the Court
26 finds that Plaintiff’s common law negligent retention claim is preempted by Section

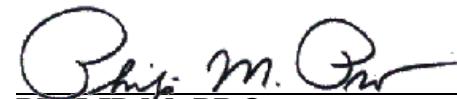
1 301 of the Taft-Harley Act, 39 U.S.C. § 185(a).

2 **IT IS THEREFORE ORDERED** that Defendant APWU's Motions to
3 Dismiss (Docs. #91 & #95) are **GRANTED**.

4 It further appearing that this ruling resolves all remaining claims between
5 all Parties in this case, and good cause appearing,

6 **IT IS ORDERED** that the Clerk of Court shall forthwith enter judgment in
7 favor of Defendant APWU-AFL-CIO and against Plaintiff Rosemary Garity.

8
9 DATED: January 14, 2013.

10
11 
12 PHILIP M. PRO
13 United States District Judge

14
15
16
17
18
19
20
21
22
23
24
25
26